

Name: \_\_\_\_\_

February 22<sup>nd</sup>, 2011

**Relational Leadership** – Putting the relationships with people first. The theory describes five areas of leadership/relationship building: inclusiveness, process-oriented, ethical, empowering and purposeful.

Leadership Component	Knowing (knowledge/understanding)	Being (believing that)	Doing (skills in)
<b>Inclusive</b> – of all students, staff, and diverse points of view	•	•	•
<b>Empowering</b> – of self, group members, and others involved constituents	•	•	•
<b>Purposeful</b> – having an individual commitment to the position, the students, staff, job tasks, and other constituents.	•	•	•
<b>Ethical</b> – driven by values and standards of leadership which is “good” in nature	•	•	•
<b>Process-Oriented</b> – how the group goes about building and maintaining a team, and accomplishing the group’s purpose and/or vision	•	•	•